KIENLONG COMMERCIAL JOINT STOCK BANK

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No: 02/BBH-DHDCD

Ha Noi, July 15, 2025

MEETING MINUTES 2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS KIEN LONG COMMERCIAL JOINT STOCK BANK (KIENLONGBANK)

Today, at 8:40 am at the 5th Floor Hall, Sunshine Center Building (No. 16 Pham Hung Street, Tu Liem Ward, Hanoi City) took place the Extraordinary General Meeting of Shareholders 2025 (hereinafter referred to as: the Meeting) of Kien Long Commercial Joint Stock Bank (hereinafter referred to as: KienlongBank, Certificate of Business Registration No. 1700197787 issued by the Business Registration Office – Department of Planning and Investment of Kien Giang Province, first issued on 10/10/1995 and amended for the 42nd time on 24/7/2024; Head office located at 40-42-44 Pham Hong Thai, Rach Gia Ward, An Giang Province) in the form of online meeting with the following contents

I. PARTICIPANTS AND LEGALITY, VALIDITY OF THE MEETING:

1. Participants and Guests:

Guests:

- Ms. Nguyen To Phuong Hang Representative of Credit Institution Management and Supervision Department of State Bank of Vietnam.
- Mr. Nguyen Duc Trung Representative of Credit Institution Management and Supervision Department of State Bank of Vietnam
- Mr. Nguyen Quang Chau Director of Audit and Assurance Services, representing A&C Auditing and Consulting Co., Ltd., attending the meeting via an online platform.

Board of Directors of KienlongBank (BOD):

- Mr. Tran Ngoc Minh - Chairman of the BOD along with other BOD members.

Board of Supervisors KienlongBank (BOS):

- Ms. Do Thi Tuyet Trinh - Head of BOS along with other BOS members.

Board of Executives of KienlongBank (BOE):

- Mr. Tran Hong Minh – Acting General Director along with members of the Executive Board, Division Directors, Regional Directors, Directors of Departments, Centers, Branches, Transaction Offices.

Shareholders:

- The shareholders attending as stated in Section II, item 2 of this Meeting Minutes.

2. Legality and Validity of the Meeting

At the time of the Meeting's opening, the total number of shareholders participat-ing in the Meeting: 75 shareholders, representing 324,079,492 shares, accounting for 89.6530% of the total voting shares. Pursuant to the Law on Enterprises, the Law on Credit Institutions, and the Charter of KienlongBank, the Extraordinary General Meeting of Shareholders 2025 of KienlongBank sat-isfies the conditions to be conducted in

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accordance with regulations..

II. PROCEDURES FOR THE MEETING'S OPENING

- 1. Ms. Le Thuong My On behalf of the Organizing Committee of the Meeting, read the reasons for the Meeting and introduced the delegates attending the meet-ing
- 2. Mr. Nguyen Hoang An Head of the Shareholder Qualification Verification Committee reported the percentage of shareholders attending the meeting at the time of commencement at 08:40 a.m.
 - Total chartered capital of KienlongBank: VND3,652,818,780,000.
 - Total number of shares of KienlongBank: VND365,281,878 shares.
 - Tổng số cổ phần của KienlongBank sau khi trừ cổ phiếu quỹ là: 361.481.878 cổ phần.
 - Total number of shareholders and shareholder representatives invited to attend: 2,661 shareholders, representing 361,481,878 shares of KienlongBank (based on the list of shareholders on the record date for exercising shareholder rights, which is June 18th 2025).
 - Total number of shareholders, shareholder representatives, and duly authorized persons attending the meeting as of 08:40 a.m. was 75 shareholders, representing 324,079,492 Shares accounting for 89.6530% of the total number of voting shares of KienlongBank.
 - Number of absent shareholders was 2,584 shareholders, representing 37,402,386 shares, accounting for 10.3470 % total number of shares.

The 2025 Extraordinary General Meeting of Shareholders of KienlongBank satisfied the conditions to be conducted in accordance with regulations.

- 3. Shareholders approved the Meeting Agenda, Presidium, Secretariat, Vote Counting Committee, Regulation on Online GMS Organization and Electronic Voting:
 - 3.1 Shareholders approved the list of the Presidium and Supporting Committees of the Meeting:

Ms. Le Thuong My – Member of the Organizing Committee introduced the list of the Presidium and Supporting Committees of the Meeting, including:

3.1.1. Presidium:

- Mr. Tran Ngoc Minh, Chairman of the Board of Directors Chairman of the Presidium;
- Ms. Do Thi Tuyet Trinh, Head of the Supervisory Board Member of the Presidium;
- Mr. Tran Hong Minh, Acting General Director Member of the Presidium;

Shareholders voted to approve the list of the Presidium via electronic voting. The shareholder attendance rate and voting results were counted at the time the electronic voting system closed voting time as directed by the Presidium (each common share carries one voting right). Voting results were as follows:

- + Total number of approval votes: 315,188,578 votes, accounting for: 97.2521% of total votes of attending shareholders.
- + Total number of disapproval votes: 24,900 votes, accounting for 0.0077% of total votes of attending shareholders.

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- + Total number of abstention votes: 100 votes, accounting for 0,0000% of total votes of attending shareholders.
- 3.1.2. Vote counting committee:
- Ms. Hoang Thi Phuong, Member of the Supervisory Board Head of the Committee;
- Mr. Nguyen Xuan Truong, Director of Technology Operations Center Technology Division Member;
- Ms. Pham Thi Hong Phuong, Deputy Director of Risk Management and Supervision Division Member;

Shareholders voted to approve the Vote Counting Committee via electronic vot-ing. The shareholder attendance rate and voting results were counted at the time the electronic voting system closed voting time as directed by the Presidium. Voting results were as follows:

- + Total number of approval votes: 315,188,578 votes, accounting for: 97.2521% of total votes of attending shareholders.
- + Total number of disapproval votes: **24,900 votes**, accounting for **0.0077%** of total votes of attending shareholders.
- + Total number of abstention votes: 100 votes, accounting for 0,0000% of total votes of attending shareholders.
- 3.1.3. Secretariat appointed by the Presidium:
- Ms. Nguyen Thanh Thuy, Chief of Office of the Board of Directors Head;
- Ms. Pham Thi Hong Chi, Assistant to General Director Executive Assistant Department Member;
- Ms. Le Thi Thu Phuong, Officer of the of the Board of Directors Office Member 3.2 Shareholders approved the Meeting Agenda:

Ms. Le Thuong My – Member of the Organizing Committee read the Meeting Agenda (as attached).

Shareholders voted to approve the 2025 GMS Agenda via electronic voting. The shareholder attendance rate and voting results were counted at the time the electronic voting system closed voting time as directed by the Presidium. Voting results were as follows:

- + Total number of approval votes: 315,188,678 votes, accounting for: 97,2521% of total votes of attending shareholders.
- + Total number of disapproval votes: 24,900 votes, accounting for **0.0077**% of total votes of attending shareholders.
- + Total number of abstention votes: 0 votes, accounting for **0.0000**% of total votes of attending shareholders.

3.3 Shareholders approved the Regulation on Online GMS Organization and Electronic Voting

Ms. Le Thuong My – Member of the Organizing Committee read the Regulation on Organization of the Online Annual General Meeting and Electronic Voting (Regulation attached).

Shareholders voted to approve the Regulation via electronic voting. The shareholder attendance rate and voting results were counted at the time the electronic voting system closed voting time as directed by the Presidium. Voting results were as follows:

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- + Total number of approval votes: 315,188,678 votes, accounting for: 97.2521% of total votes of attending shareholders.
- + Total number of disapproval votes: 24,900 votes, accounting for 0.0077% of total votes of attending shareholders.

Total number of abstention votes: 0 votes, accounting for 0.0000% of total votes of attending shareholders.

III. CONTENTS OF REPORTS AND PROPOSALS PRESENTED AND VOTED ON:

- 1. Mr. Tran Ngoc Minh, Chairman of the BOD, on behalf of the BOD presented the following proposals:
- 1.1 Proposals No. 09/TTr-HDQT dated June 19, 2025 of the BOD on the Adjustment of the Plan for 2024 Profit Distribution (attached).
- 1.2 Proposals No. 10/TTr-HDOT dated June 19, 2025 of the BOD on the Plan to Increase Chartered Capital through the Issuance of Shares to Pay Dividends (attached).
- 1.3 Proposals No. 11/TTr-HDQT dated June 19, 2025 of the BOD on the Amendments and Supplements to KienlongBank's Charter; Amendments and Supplements to the Regulations on the Organization and Operations of the Board of Directors of Kienlong Bank; Amendments and Supplements to the Internal Governance Regulations of KienlongBank (attached).

2. Discussion and Shareholder Comments

Shareholders discussed and commented on the contents of the above-mentioned Reports and Proposals. The Presidium answered all shareholder questions fully and directly. All shareholders agreed and had no further comments.

Ouestions submitted but not addressed during the meeting will be answered in writing by KienlongBank.

(The questions and answers are recorded in the document attached to the Minutes)

3. Voting on approval towards the Reports and Proposals

Shareholders conducted electronic voting to approve the Reports and Proposals listed in item 1, section III of the Minutes. The voting participation rate was calculated at the time the electronic voting system closed under the direction of the Presidium.

Voting results:

		Appr	ove	Disap	prove	No opinion		
No	Item	Number of Votes Cast	Voting Ratio (% of Total Voting Rights)	Number of Votes Cast	Voting Ratio (% of Total Voting Rights)	Number of Votes Cast	Voting Ratio (% of Total Voting Rights)	
1.	Approval of the Adjustment of the Plan for 2024 Profit Distribution (in accordance with Proposals No. 09/TTr-HDQT dated June 19, 2025)	289,736,749	89,3871	100	0.0000	0	0	
2.	Approval of the Plan to Increase Chartered Capital through the Issuance of Shares to	289,736,749	89.3871	100	0.0000	0	0	

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		Appr	ove	Disap	prove	No opii	nion	
No	Item	Number of Votes Cast	Voting Ra- tio (% of Total Vot- ing Rights)	Number of Votes Cast	Voting Ratio (% of Total Voting Rights)	Number of Votes Cast	Voting Ratio (% of Total Voting Rights)	
	Pay Dividends (in accordance with Proposals No. 10/TTr-HDQT dated June 19, 2025)							
3.	Approval of the Amendments and Supplements to KienlongBank's Charter (in accordance with Proposals No. 11/TTr-HDQT dated June 19, 2025)	289,711,849	89.3794	25,000	0.0077	0	0	
4.	Approval of the Amendments and Supplements to the Regulations on the Organization and Operations of the Board of Directors of KienlongBank (in accordance with Proposals No. 11/TTr-HDQT dated June 19, 2025)	277,363,381	85.5698	12,373,468	3.8174	0	0	
5.	Approval of the Amendments and Supplements to the Internal Governance Regulations of KienlongBank (in accordance with Proposals No. 11/TTr-HDQT dated June 19, 2025)	277,363,381	85.5698	12,373,468	3.8174	0	0	

4. Resolutions of the General Meeting of Shareholders.

- 4.1 Approval of the Adjustment of the Plan for 2024 Profit Distribution, in accordance with Proposals No. 09/TTr-HDQT dated June 19, 2025 of the BOD (attached)
- 4.2 Approval of the Plan to Increase Chartered Capital through the Issuance of Shares to Pay Dividends, in accordance with Proposals No. 10/TTr-HDQT dated June 19, 2025 of the BOD (attached).
- 4.3 Approval of the Amendments and Sup-plements to KienlongBank's Charter, in accordance with Proposals No. 11/TTr-HDQT dated June 19, 2025 of the BOD (attached).
- 4.4 Approval of the Amendments and Supplements to the Regulations on the Organization and Operations of the Board of Directors of KienlongBank, in accordance with Proposals No. 11/TTr-HDQT dated June 19, 2025 of the BOD (attached).
- 4.5 Approval of the Amendments and Supplements to the Internal Governance Regulations of KienlongBank, in accordance with Proposals No. 11/TTr-HDQT dated June 19, 2025 of the BOD (attached)

5. Approval of the Meeting Minutes

- 5.1 Ms. Nguyen Thanh Thuy, on behalf of the Secretariat, read the full text of the draft Meeting Minutes for all attending shareholders of the 2025 Extraordinary General Meeting of Shareholders.
- 5.2 Mr. Tran Ngoc Minh Chairman of the Meeting called for shareholders' approval of the Meeting Minutes of the 2025 Extraordinary General Meeting of Shareholders. Shareholders voted electronically. The voting result was calculated at the time the e-voting system was closed as directed by the Chairman of the Meeting. Voting results are as follows:

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- + Total number of approval votes: 322,195,410 votes, accounting for: 99.4009% of total votes of attending shareholders.
- + Total number of disapproval votes: 100 votes, accounting for 0.0000% of total votes of attending shareholders.
- + Total number of abstention votes: 0 votes, accounting for 0% of total votes of attending shareholders.

5.3 The General Meeting of Shareholders unanimously authorized the Chairman of the Meeting to sign the Meeting Minutes and authorized Mr. Tran Ngoc Minh, Chairman of the BOD, to sign and issue the Resolutions of the 2025 Extraordinary General Meeting of Shareholders on behalf of the Presidium.

IV. CLOSING OF THE MEETING:

Mr. Tran Ngoc Minh, Chairman of the BOD, on behalf of the Presidium, expressed gratitude to the distinguished guests and all shareholders of KienlongBank for attending the Meeting and contributing to the success of the 2025 Extraordinary General Meeting of Shareholders and officially declared the closing of the Meeting.

The Meeting Minutes were completed at 10:00 a.m. on the same day and made into six copies of equal legal validity. These Minutes, together with the Shareholder Qualification Verification Minutes, the Vote Counting Records, and related documents, will be archived with the official meeting documents of the 2025 Extraordinary General Meeting of Shareholders of KienlongBank at the Bank's Head Office and submitted to the relevant authorities as required by law.

PRESIDIUM

HƯƠNG MẠI CỔ PHẨN () KIỆN LONG ()

Tran Ngoc Minh

Chairman of the Board of Directors

Mr. Tran Hong Minh Acting General Director

Ms. **Do Thi Tuyet Trinh**Head of the Supervisory Board

SECRETARIAT

Ms. Nguyen Thanh Thuy

Chief of Board of Directors Office

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Ms. Pham Thi Hong Chi Assistant to the General Director

Ms. Le Thi Thu Phuong
Officer of the Board of Directors Office



DISCUSSION TOPICS

KIÊN LONG TÊNE 2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

(Attached to Meeting Minutes No.02/BBH-DHDCD dated July 15, 2025 of the General Meeting of Shareholders)

Question 1 (shareholder ID KLB.000474): The Bank leaders share KienlongBank's business performance in the first 6 months of 2025.

Response from the Presidium:

Up to June 30, 2025, according to internal record, KienlongBank has accomplished outstanding result in the first 6 months. Specifically:

- Total asset reaches VND 97,889 billion, completed 96.0% of the year plan.
- Total mobilized capital reached VND 87,321 billion, completing 93.9% of the yearly plan.
- Total outstanding credit balance reached VND 69,547 billion, completing 97.9% of the yearly plan.
- Non-performing loan ratio is 1.96%, currently under control at below 3% according to the yearly plan.
 - Pre-tax profit reached VND 921.2 billion, completing 66.8% of the yearly plan

With the development trend of the economy and the assessment of KienlongBank's practical operations, the Bank's Board of Directors strongly believe that we can complete the annual plan approved by the Annual General Meeting of Shareholders.

Question 2 (Shareholder ID KLB.000954): To celebrate the 30th birthday anniversary, what customer and shareholder appreciation programs and events will KienlongBank have?

Response from the Presidium:

First and foremost, on behalf of the Board of Directors, we would like to sincerely thank our shareholders for their valuable companionship and support throughout the development journey of KienlongBank. 2025 is an important milestone marking the Bank's 30-year journey of building and growing. To celebrate this memorable event, KienlongBank has built a series of customer appreciation programs, including:

- 30th Anniversary Mega Sale a series of large incentive programs deployed simultaneously across the entire system and on many products and services such as Interest rate incentives, Service fee incentives, Gratitude gifts, Lucky draw, comprehensive financial product combos designed specifically for each customer segment... The total budget for gifts for customers is up to VND 8,000,000,000.
- Organizing a Customer Priority Conference to express gratitude to customers, serving as a bridge to share potential cooperation opportunities.

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- In addition, with the spirit of a Bank for the community, appreciating the trust, choice and support of customers and people in the Mekong Delta - the starting point of KienlongBank's meaningful 30-year journey, the Bank organizes many practical charity programs, including the program to build nearly 10 bridges to connect infrastructure, contributing to improving the quality of life of people in the region. It is expected to be inaugurated in July 2025.

<u>Question 3 (Shareholder ID KLB.002047)</u>: What is the expected timeline for the bank's stock dividend issuance?

Response from the Presidium:

If the General Meeting of Shareholders approves the plan to issue shares to pay dividends, the Board of Directors will consider listing shares at an appropriate time, when all internal factors and market factors are fully converged with the sole goal of optimizing benefits for shareholders, investors and the brand of KienlongBank.

Accordingly, it is preliminary expected that the issuance of shares to pay dividends will be completed in the Quarter IV/2025.

Question 4 (Shareholder ID KLB.001646): Update on the progress of the Bank's listing in recent times.

Response from the Presidium:

Pursuant to the approval of the General Meeting of Shareholders, immediately after the annual meeting, the Board of Directors issued a resolution assigning the General Director to direct and assign relevant units and individuals to work with the Ho Chi Minh City Stock Exchange and relevant agencies to list KienlongBank shares on the Ho Chi Minh City Stock Exchange.

Until the time of the Extraordinary General Meeting of Shareholders, KienlongBank has hired a listing consultant and completed the listing dossier, which has been submitted to the Ho Chi Minh City Stock Exchange. It is expected that upon the approval of Ho Chi Minh City Stock Exchange, KienlongBank will complete the listing of bank shares in Quarter IV/2025.

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KIENLONG COMMERCIAL 001 JOINT STOCK BANK

SOCIALIST REPUBLIC OF VIETNAM Independence-Freedom-Happiness

Rạch Gia, June 19th 2025

MEETING AGENDA

AORDINARY GENERAL SHAREHOLDERS' MEETING 2025

July 15th 2025

Meeting format: Online.

THUONG MAI CÓ PHẨN

	AGENDA CONTENT	Time
No.	OPENING PROCEDURE	8h00'
1	Shareholders/proxies of shareholders log in directly to the EzGSM system at the electronic information page https://ezgsm.fpts.com.vn/Login/KLB250201. The online EzGSM system will open 24 hours prior to the opening session for registration and voting.	
II	RITUALS AND PROCEDURES OF THE MEETING	8h30' - 9h00'
1	Statement of reasons, introduction of meeting participants	
2	Report on the verification of shareholders' eligibility	
3	Introduction and voting on the following:: + List of members of the Presidium + List of members of the Vote Counting Committee + Meeting agenda + Regulations on organizing the online General Shareholders' Meeting (GSM) and electronic voting The Presidium appoints the Secretariat to assist in the meeting	,
4	MEETING SESSION	9h00' - 10h30'
III		
2	Opening speech Presentation of reports, including: 1. Proposal on the Adjustment of the Plan for 2024 Profit Distribution 2. Proposal on the Plan to Increase Chartered Capital through the Issuance of Shares to Pay Dividends. 3. Proposal on Amendments and Supplements to KienlongBank's Charter; Amendments and Supplements to the Regulations on the Organization and Operations of the Board of Directors of KienlongBank; Amendments and Supplements to the Internal Governance Regulations of KienlongBank	

	CONTENT	Time
No.	AGENDA CONTENT	
	4. Other Proposals, Documents (if any).	·
3	Discussion and voting on the matters mentioned in item 2	
	Announcement of voting results for the matters in item 2	
5	Guidance speech by the representative of the State Bank of Vietnam (if any)	
6	The Presidium responds to the directions of the SBV representative (if any)	
IV	SUMMARY AND CLOSING SESSION	10h30' - 11h00'
1	Approval of the Meeting Minutes	
2	Closing remarks	

ORGANIZING COMMITTEE

KIENLONG COMMERCIAL JOINT STOCK BANK

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No: 02/QD-DHDCD

An Giang, July 15, 2025

DECISION

On the Promulgation of the Regulations on Organizing the Online General Meeting of Shareholders and Electronic Voting

GENERAL MEETING OF SHAREHOLDERS KIEN LONG COMMERCIAL JOINT STOCK BANK

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated January 18, 2024;
- Pursuant to the current Charter of Kien Long Commercial Joint Stock Bank (KienlongBank);
- Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders of Kien Long Commercial Joint Stock Bank (KienlongBank) No. 02/BBH-DHDCD dated July 15, 2025.

DECIDES:

- Article 1. To promulgate together with this Decision the "Regulations on Organizing the Online General Meeting of Shareholders and Electronic Voting " of KienlongBank.
- Article 2. Shareholders, members of the Board of Directors, members of the Supervisory Board, the Executive Board, Divisions/Departments/Centers of the Head Office, branches, affiliated units of KienlongBank, and related individuals/units are responsible for the implementation of this Decision.

Article 3. This Decision takes effect from July 15, 2025.

Recipients:

- As stated in Article 2
- SBV (to report);
- SBV Branch in Region 15 (to report);
- SSC (to report);
- Ha Noi Stock Exchange (to report);
- Archived at Board of Directors Office.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN OF THE BOARD OF DIRECTORS

ran Ngoc Minh

REGULATIONS

ON ORGANIZING THE ONLINE GENERAL MEETING OF SHAREHOLDERS AND ELECTRONIC VOTING

(Issued with Meeting Minutes No. 02/BB-DHDCD dated July 15, 2025, of the General Meeting of Shareholders of Kien Long Commercial Joint Stock Bank)

CHAPTER I GENERAL PROVISIONS

Article 1. Subjects of Regulation and Scope of Application

1. Subjects of Regulation:

These regulations govern the following:

- a. The organization of the 2025 Extraodinary General Meeting of Shareholders using online means (fully online and/or a combination of online and in-person formats) of Kien Long Commercial Joint Stock Bank
- b. The implementation of electronic voting at the General Meeting of Shareholders of Kien Long Commercial Joint Stock Bank as mentioned in Point a, Clause 1 of this Article.
 - 2. Scope of Application:

These regulations apply to all shareholders, individuals, agencies, and organizations involved with Kien Long Commercial Joint Stock Bank

Article 2. Terminology

Within these Regulations, the following terms are defined as follows:

- 1. KienlongBank: Refers to Kien Long Commercial Joint Stock Bank.
- 2. GMS (DHDCD): Refers to the General Meeting of Shareholders.
- 3. BoD (HĐQT): Refers to the Board of Directors.
- 4. Supervisory Board: Refers to the Supervisory Board.
- 5. Organizing Committee: Refers to the Organizing Committee of the GMS.
- 6. Shareholder: Refers to any organization or individual holding one or more shares of KienlongBank and whose name is registered in KienlongBank's shareholder register.
- 7. Authorized Representative: Refers to a person authorized by a Shareholder to attend and exercise shareholder rights at the GMS. In these Regulations, "Shareholder" and "Authorized Representative" are collectively referred to as "Shareholder."
- 8. Online GMS/Online Meeting/Online Session: Refers to a GMS held in an online format, where shareholders participate via the internet and/or technological

tools and applications to exercise their rights to discuss and vote. This allows delegates in different locations to follow the meeting proceedings and exercise their shareholder rights. An online GMS has the same legal validity as a physical meeting. Electronic voting holds the same legal validity as direct voting or written ballot submission.

- 9. Online System: Refers to the entire technical infrastructure used to organize and operate the GMS and conduct electronic voting, selected and announced by KienlongBank to provide shareholders with tools for attending the online meeting and casting electronic votes.
- Electronic Means: Refers to devices operating on electronic, digital, 10. magnetic, wireless transmission, optical, electromagnetic, or similar technologies.
- Electronic Voting: Refers to the form in which shareholders cast votes through the Online System as regulated and announced by KienlongBank.
- Online System Access Time: Refers to the point in time from which 12. shareholders can access, log in, participate in the online meeting, review documents, and vote electronically.
- Identification Element: Refers to necessary information to accurately 13. identify an individual or entity in a specific context.
- Authentication: Refers to the process of verifying whether the 14. information provided or declared by an entity is accurate and genuine.

CHAPTER II

SPECIFIC PROVISIONS

Điều 3. Điều kiện và cách thức tham dự cuộc họp ĐHĐCĐ

- 1. Shareholders who own KienlongBank shares as of the record date for exercising shareholder rights, according to the list prepared by the Vietnam Securities Depository and Clearing Corporation (VSDC) on June 18, 2025, have the right to attend the GMS or authorize another person to attend the meeting on their behalf.
- 2. Shareholders may authorize others to represent all or part of their shares to attend the GMS. If a shareholder is an organization appointing multiple authorized representatives, the number of shares each representative is authorized for must be clearly stated. If this is not specified, the shares will be equally divided among all authorized representatives.
 - 3. Authorization is legally valid only when the following conditions are met:
- a. The shareholder fully completes the Authorization Letter (using KienlongBank's template or in accordance with the Civil Code).
- b. The Authorization Letter must include full signatures, names, and seals (for organizations) of both the authorizing party and the authorized person.

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- c. The original Authorization Letter must be sent to KienlongBank no later than the date specified in the Meeting Invitation Notice via one of the following methods:
- By post to: Office of the Board of Directors KienlongBank, Address: 98 108A Cach Mang Thang Tam Street, Vo Thi Sau Ward, District 3, Ho Chi Minh City.
 - Via email: vphd@kienlongbank.com
 - Other methods as stated in the meeting invitation.
- d. The authorized person cannot delegate their authority to another party unless the authorized person is a legal entity designating a representative or re-authorizing the KienlongBank management board as per the provided template.
- 4. Revoking online authorization: Shareholders who have submitted online authorization may revoke it by submitting a written request to KienlongBank at the address specified in Clause 3 of Article 3, at least 24 hours before the opening of the GMS. (The revocation is effective once KienlongBank receives the official notice).
- 5. Revocation of authorization is invalid if the authorized representatives has already successfully registered to attend the GMS online via the electronic voting system as specified in Article 10 of this Regulation.
 - 6. Method of Participation
 - a. For shareholders:

Each shareholder eligible to attend the GMS will be provided with one (01) login username and password to access the online GMS and vote electronically. This login information will be included in the Meeting Invitation Notice. Shareholders are responsible for keeping this information confidential to ensure only they can vote via KienlongBank's system and are fully accountable for any results arising from its use.

b. For authorized representatives (if the authorized person is not a KienlongBank shareholder or member of the Board of Directors):

Upon receipt of valid authorization, KienlongBank will provide login information to the authorized representative.

c. Request to re-issue login information:

Shareholders requesting re-issuance of login credentials must provide personal identification. KienlongBank may require, at minimum:

- For individuals: ID card/Citizen ID/Passport number; mobile phone number; email; permanent or temporary address.
- For organizations: Business registration number; contact phone number; headquarters address.

KienlongBank may send login credentials to the delegate via email or other means based on the registered shareholder information.

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Article 4. Rights and Responsibilities of Shareholders Attending the GMS

- 1. Attend the GMS and vote on all matters under the GMS's authority in accordance with KienlongBank's Charter and applicable laws.
- 2. Have the right to speak and participate in discussions directly during the GMS.
- 3. Follow instructions and the direction of the Chairperson and Organizing Committee of the GMS.
- 4. Actively study documents and contribute constructive feedback. All comments must aim to support KienlongBank's common interests and avoid offensive, inciting, obstructive, or disruptive behavior. Comments must follow proper procedures:
 - a. For in-person attendance: Shareholders may register to speak via the Feedback Form or when invited by the Chairperson.
 - b. For online participation: Shareholders may submit questions and comments via the channels specified in the Meeting Invitation Notice or directly through the EzGSM system interface (Online Support function).
 - 5. Shareholders joining the meeting after the official start time may still register and vote after completing registration procedures. However, they may only vote on issues raised after their entry; prior voting outcomes remain unchanged.
- 6. Other rights and responsibilities:
 - Shareholders must ensure they have proper equipment and technology (audio/video) as guided by the Organizing Committee to connect to the online meeting system.
 - b. Follow the Organizing Committee's guidance for online attendance and electronic voting.
 - c. Agree that KienlongBank may share shareholder data with third-party service providers involved in organizing the online GMS and supporting the e-voting process. When engaging third-party services, the Organizing Committee must take reasonable steps to ensure that these parties maintain the confidentiality of shareholder information as required by KienlongBank's internal rules and applicable laws.
 - d. Shareholders must keep their login credentials confidential. The shareholder's vote on the e-voting system is considered final and legally binding. Shareholders are fully responsible before the law and before KienlongBank for any vote cast using their login credentials.
 - e. Shareholders must immediately notify the Organizing Committee if they suspect their login, password, or other identification elements have been lost, stolen, or exposed, so appropriate security measures can be taken. Shareholders bear responsibility for any damages or risks occurring before the Organizing Committee receives such notification

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Article 5. Organizing Committee of the General Meeting of Shareholders (GMS)

- 1. The Organizing Committee of the GMS is established by the Convener of the meeting. The number and composition of the Organizing Committee shall be decided by the Convener, unless otherwise provided in the Charter of KienlongBank or by law.
 - 2. The Organizing Committee shall be responsible for:
 - a. Carrying out the tasks stipulated in this Regulation.
 - b. Providing guidance and serving as the contact point for shareholders' inquiries related to organizational matters, registration for participation, and other relevant issues of the GMS.
 - c. Preparing electronic equipment and facilities to ensure the organization of the GMS.
 - d. Performing other tasks as assigned and as provided in the Charter of KienlongBank.

Article 6. Chairperson, Presidium, and Secretariat

- 1. Chairperson:
- a. The Chairperson of the GMS shall be appointed according to the Charter of KienlongBank and in compliance with legal regulations.
- b. The Chairperson shall be supported by other members of the Presidium, who are approved by the GMS.
- c. The Chairperson and Presidium have the following rights and duties:
- The Presidium shall preside over the GMS in accordance with this Regulation and the agenda approved by the GMS.
- The Presidium's decisions on procedural matters or unforeseen events outside the agenda shall be final and binding.
- The Chairperson has the right to take necessary measures to conduct the meeting in an orderly and effective manner that reflects the majority shareholders' will.
- The Chairperson may temporarily postpone the GMS (with sufficient shareholder attendance) to a different location or change the meeting format in the following cases:
 - Shareholders disrupt the meeting or pose risks to fairness and legality.
 - Technical issues prevent shareholders from fully participating in discussions or voting.

The postponement shall not exceed three (03) days from the original scheduled date.

2. Secretariat:

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The Secretariat shall comprise one or more persons appointed by the Chairperson and shall:

- a. Take meeting minutes.
- b. Consolidate shareholder comments during the online meeting and send them to the Presidium.
- c. Draft the Meeting Minutes and Resolutions of the GMS.
- d. Support other tasks as assigned by the Presidium.

Article 7. Shareholder Eligibility Verification Committee

- 1. The Shareholder Eligibility Verification Committee is a supporting unit of the Organizing Committee. Its number and composition shall be determined by the Organizing Committee.
- 2. The Committee shall:
- e. Verify the eligibility of shareholders attending the GMS.
- f. Report to the GMS on the verification results and the percentage of shareholders attending or voting electronically.
- g. Record voting results and report them to the GMS before the Counting Committee officially confirms them.
- h. Carry out other duties as per the Charter of KienlongBank.
- 3. The Committee may establish subunits to assist in fulfilling its responsibilities

Article 8. Vote Counting Committee

- 4. The Vote Counting Committee shall consist of one or more members nominated by the Chairperson and approved by the GMS.
- 5. The Committee shall:
- a. Guide shareholders on voting procedures and rules.
- b. Count and announce the voting results at the GMS.
- c. Perform other tasks as stipulated in the Charter of KienlongBank.
- 6. The Committee has the right to establish supporting subunits to fulfill its responsibilities.

Article 9. Conditions for Holding the GMS

- 1. The convocation, preparation of the shareholder list, meeting invitation, and accompanying documents must comply with the Charter of KienlongBank and legal regulations.
- 2. Shareholder attendance must meet the quorum as prescribed by the Charter of KienlongBank and by law.

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- 3. The Shareholder Eligibility Verification Committee shall determine the attendance ratio to validate the legitimacy of the meeting and serve as the basis for vote counting.
- 4. Other provisions:
- a. An online GMS shall have the same legal validity as a physical one. Electronic voting shall be legally equivalent to in-person voting.
- b. The online system must meet the following conditions:
- Stable and uninterrupted connection at the main location. In case of interruption, the Organizing Committee or Presidium must summarize the missed content.
- The main venue must ensure proper audio, lighting, power supply, electronic devices, and equipment appropriate for the meeting's nature. Backup systems must be arranged to minimize disruptions.
- Ensure information security and confidentiality of access credentials (if any). Electronic records of the GMS and votes must be securely stored, retrievable, and contain all necessary information for compiling the official meeting minutes.
- A hotline or online support channels must be available before and during the meeting to address shareholder concerns. The Organizing Committee must announce these support channels in the meeting guidance documents

Article 10. Verification of Shareholder Status and Online Attendance Registration for the GMS

- **GMS** 1. Shareholders shall access the online platform https://ezgsm.fpts.com.vn/Login/KLB250201 and log in using the KienlongBank account credentials provided in the Invitation Letter to attend the meeting and verify their shareholder status.
- 2. Instructions for logging in and visual samples of the online meeting interface can be found in the guideline document attached to the meeting materials (published on the official KienlongBank website: https://www.kienlongbank.com, under the section: Investor – Shareholders \rightarrow General Meeting of Shareholders).
- 3. The GMS Organizing Committee is responsible for delivering the online attendance registration instructions and the e-voting guidelines, together with the meeting materials, to shareholders within the stipulated time.
- 4. A shareholder is deemed to have attended the online GMS when they log in using verified information provided by KienlongBank, confirm their attendance at the online Extraordinary GMS session, and receive a system confirmation of successful registration. The system's recorded results serve as the basis for determining the valid and lawful quorum for the meeting. In the event that a shareholder logs in after the Shareholder Eligibility Verification Committee reports the shareholder verification results at the commencement of the meeting, the shareholder is still allowed to register and is entitled to vote immediately after

For internal use only

- registration; in this case, the validity of the contents previously voted on remains unchanged.
- 5. A shareholder participating and casting votes through the online system is considered to have directly attended and voted at the GMS. The electronic voting results are valid for calculating the ratio specified in Clause 4 of this Article and for resolutions within the GMS's authority. Shareholders are responsible for their voting results.
- 6. The online system will be opened to record shareholder registration for the GMS at least 24 (twenty-four) hours before the scheduled opening of the meeting, or earlier as notified by KienlongBank.
- 7. The following cases are considered as shareholders not attending the online meeting:
- a. Shareholders who do not provide information and fail to respond to KienlongBank to confirm attendance and verify shareholder status as requested.
- b. Shareholders who do not log into the online system in accordance with this Article.
- c. Shareholders who log in but do not confirm attendance by the end of the voting period.

Article 11. Discussions at the GMS

- 1. Principles:
- a. Discussions take place during the time allocated by the Chairperson and within the scope of the GMS agenda.
- b. Only shareholders may participate in discussions.
- c. Shareholders may express opinions directly via the video/audio system connected to the Organizing Committee or through other feedback mechanisms.
- d. The Secretariat is responsible for compiling shareholder comments, organizing them in the order of registration, and submitting them to the Chairperson.
 - 2. Responding to Shareholder Comments:
- a. Based on shareholder discussions, the Chairperson or a designated member of the Presidium will respond to shareholder questions.
- b. In case time does not permit direct responses, KienlongBank will provide written replies to shareholders after the meeting.

Article 12. Voting at the GMS

- 1. General Provisions:
- a. The Voting Committee is responsible for providing guidance on how to vote electronically in accordance with the voting procedures outlined in this Article.
- b. If shareholders encounter issues with the online voting system, they may contact the hotline announced by the Organizing Committee for assistance. Shareholders shall

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vote on the matters at the General Meeting within the timeframe directed by the Chairman and/or as instructed by the Vote Counting Committee/Organizing Committee. Once the voting content become invalid, shareholders may not amend any votes. Votes submitted using the access account are considered final and cannot be disputed or contested.

- c. Shareholders shall log in at https://ezgsm.fpts.com.vn/Login/KLB250201 using the credentials sent in the Invitation Letter to attend the meeting and cast votes.
- d. Voting instructions and an illustration of the voting interface can be found in the instruction document attached to the meeting materials (available on the official website: https://www.kienlongbank.com, under "Investor − Shareholders → General Shareholder Meeting").
- e. The Voting Committee is responsible for verifying and compiling the voting results. The results are announced before the end of the meeting. In case of concerns about the voting outcome, the Chairperson shall review and decide on the matter during the meeting.
 - f. The following votes are considered uncollected:
 - Votes not recorded by the system.
 - Votes cast after the designated electronic voting period ends.
- g. Shareholders recorded as attending and casting votes online who fail to vote within the designated time for a specific resolution are considered to have not participated in that vote. Their votes are considered uncollected. Shareholders may still vote on other resolutions that remain open on the system.
 - 2. Voting Rules:
 - a. Voting Principles:
 - Each share entitles the shareholder to one vote.
 - After logging in, shareholders select "Vote." For each resolution, shareholders choose one of three options: "Approve," "Disapprove," or "Abstain," then click "Vote." The system records and stores the result.
 - Shareholders may change their vote until the Chairperson announces the close of voting. However, shareholders may not cancel their ballot entirely. To change a vote, click "Change Vote," re-enter the new choice, and click "Vote" to submit the updated result. Only the final recorded vote at the time of closing will be counted.
 - b. Matters Subject to Voting:
 - Meeting agenda.
 - List of the Presidium and the Voting Committee.
 - Rules for organizing the online GMS and electronic voting.

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- Reports and proposals in the meeting agenda.
- Meeting minutes.
- Other issues within the GMS's authority, as proposed by shareholders and/or decided by the Chairperson (if any)
- c. Resolution Approval Thresholds:
- The following resolutions require approval by shareholders representing more than 65% of the total votes of all attending shareholders:
 - Amendments and supplements to KienlongBank's Charter.
 - Approval of changes to charter capital and issuance plans, including the type and number of shares to be issued.
 - Investment, purchase, or sale of fixed assets with a value of 20% or more of KienlongBank's charter capital based on the most recent audited financial statements.
 - Decisions on division, separation, merger, consolidation, legal transformation, dissolution, or petitioning the court for bankruptcy.
 - Changes in lines of business.
 - Changes in the organizational management structure of KienlongBank.
- Unless otherwise provided by law or KienlongBank's Charter, other resolutions shall be approved when receiving consent from shareholders representing more than 50% of the total votes of all attending shareholders.

Article 13. Minutes of the General Meeting of Shareholders

- 1. The contents of the meeting shall be recorded by the Secretariat and documented in the Minutes of the General Meeting of Shareholders.
- 2. The Minutes shall be read and adopted before the closing of the meeting.

Article 14. Information Retention

KienlongBank shall retain all records and documents arising during the General Meeting of Shareholders and the results of electronic voting in accordance with applicable laws and KienlongBank's internal regulations. This includes figures, data, and documents in electronic form retrievable from the online system, as well as hard copies (if any).

Article 15. Force Majeure

During the time of organizing the online General Meeting of Shareholders and electronic voting, there may be events beyond the control of Kienlongbank such as natural disasters, fires, power outages, loss of Internet connection or other technical incidents, requests or instructions from the Government and other state agencies, competent persons... Kienlongbank will mobilize all resources to overcome the

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incidents and the General Meeting can continue, but not more than 60 minutes from the time of the incident.

In case the events cannot be overcome so that the General Meeting can continue within 60 minutes, the Chairman will declare a temporary suspension of the General Meeting, all issues that have been voted on before the suspension (if any) will be canceled. These issues will be re-voted at the nearest General Meeting of Shareholders.

CHAPTER III

IMPLEMENTATION PROVISIONS

Article 16. Implementation Provisions

- 1. Data and information of shareholders attending the online meeting shall be kept secure and confidential and used solely for purposes related to the General Meeting of Shareholders, as well as for shareholder support and management by KienlongBank.
- 2. This Regulation shall take effect immediately upon approval by the General Meeting of Shareholders.
- 3. Any amendments, supplements, or replacements to this Regulation shall be decided by the General Meeting of Shareholders.
- 4. All shareholders of KienlongBank, members of the Board of Directors, members of the Supervisory Board, the Executive Board, departments, and staff across the entire KienlongBank system are responsible for complying with this Regulation.

ON BEHALF OF THE GENERAL

MEETING OF SHAREHOLDERS

CHAIRMAN OF BOD-CHAIRPERSON

100197787. NGÂN HÀNG

THUONG MATCO PHANT

fran Ngoc Minh



KIENLONG COMMERCIAL JOINT STOCK BANK

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No: 09 /TTr-HDQT

Rach Gia, June 19, 2025

PROPOSAL Re: Adjustment of the Plan for 2024 Profit Distribution

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated January 18, 2024;
- Pursuant to Decree No. 93/2017/NĐ-CP dated August 7, 2017 on the financial regime applicable to credit institutions, branches of foreign banks, and the financial supervision, assessment of effectiveness of state capital investment in wholly state-owned credit institutions and partially state-owned credit institution;
- Pursuant to Circular No. 16/2018/TT-BTC dated February 7, 2018 providing guidelines for certain financial regimes applicable to credit institutions and branches of foreign banks;
- Pursuant to the 2024 consolidated financial statements of Kien Long Commercial Joint Stock Bank audited by MOORE AISC Auditing and Informatics Services Co., Ltd

The 2025 Annual General Meeting of Shareholders of KienlongBank approved the resolution on the plan for 2024 profit distribution (Article 6, Resolution No. 01/NQ-DHDCD dated April 25, 2025, of the General Meeting of Shareholders). However, to have sufficient basis for implementing the Plan to increase Chartered Capital of KienlongBank in 2025, the Board of Directors of Kien Long Commercial Joint Stock Bank respectfully submits to the Extraordinary General Meeting of Shareholders 2025 for approval of the adjustment of the dividend distribution rates in sections 8, 9, 10, 11 of the Profit Distribution Table in Proposal No. 02/TTr-HDQT dated April 4, 2025, as follows

Unit: VND

STT	Item	Approved contents (Resolution No. 01/NQ- DHDCD dated April 25, 2025)	Proposed contents for adjustment		
8	Retained profit used for dividend distribution (*)	1.807.409.390.000	2.168.891.268.000		
9	Number of outstanding shares (listed)	361.481.878	361.481.878		

STT	Item	Approved contents (Resolution No. 01/NQ- DHDCD dated April 25, 2025)	Proposed contents for adjustment
10	Dividend payout ratio (*)	50,00%	60,00%
11	Remaining accumulated retained earnings (**)	382.958.610.000	21.476.732.000

(*):To be implemented only after the Plan to Increase chartered capital is approved by the General Meeting of Shareholders, and the competent regulatory authorities.

Other issues related to the Plan for 2024 profit distribution will continue to be implemented according to Resolution No. 01/NQ-GMS dated April 25, 2025, of the General Meeting of Shareholders, at the 2025 annual meeting.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Sincerely!

Recipients:

- As above;

- Archived at: BOD Office.

ON BEHALF OF THE BOARD OF

DIRECTORS CHAIRMAN

NGÀN HÀNG

Tran Ngoc Minh

KIENLONG COMMERCIAL JOINT STOCK BANK

No: 10/TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Rach Gia, June 19, 2025

PROPOSAL

Re: Plan to increase chartered capital through the issuance of shares to pay dividends

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated January 18, 2024;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2022/QH15 dated January 11, 2022 amending and supplementing a number of articles of Law on Public Investment, Law on Investment under Law on Public-Private Partnership Investment, Investment Law, Law on Housing, Law on Bidding, Law on Electricity, Law on Enterprise, Law on Special Consumption Tax and Law on Enforcement of Civil Judgment;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities, Law on Accounting, Law on Independent Audit, Law on State Budget, Law on Management and Use of Public Properties, Law on Tax Administration, Law on Personal Income Tax, Law on National Reserves, and the Law on Handling of Administrative Violations;
- Pursuant to Circular No. 50/2018/TT-NHNN dated December 31, 2018 and Circular No. 22/2024/TT-NHNN dated June 28, 2024 amending and supplementing a number of articles of Circular No. 50/2018/TT-NHNN dated December 31, 2018 regulating the dossier, order and procedures for approving a number of changes of commercial banks and foreign bank branches;
- Pursuant to Circular No. 22/2019/TT-NHNN dated November 15, 2019 regulating the limits and prudential ratios of banks and foreign bank branches, Circular No. 41/2016/TT-NHNN dated December 30, 2016 prescribing the capital adequacy ratio for operation of banks and foreign bank branches and amending and supplementing documents;
- Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance providing guidance on offering and issuance of securities, tender offer, share repurchase, registration and delisting of public companies;
 - Pursuant to the Charter of Kien Long Commercial Joint Stock Bank;
 - Pursuant to the business plan of Kien Long Commercial Joint Stock Bank in 2025.

Board of Directors of Kien Long Commercial Joint Stock Bank (KienlongBank) respectfully submits to the General Meeting of Shareholders for consideration and approval of the Chartered capital Increase Plan, specifically as follows

1. Aprpoving the Plan for Chartered capital Increase of KienlongBank from VND 3,652,818,780,000 (Three thousand six hundred fifty-two billion eight hundred



eighteen million seven hundred eighty thousand VND) to VND 5,821,710,040,000 (Five thousand eight hundred twenty one billion seven hundred ten million forty thousand VND) with the form of capital increase being the issuance of shares to pay dividends to existing shareholders at a rate of 60% according to the detailed content of the attached Plan for Chartered capital Increase.

- 2. Approving the registration of securities depository and registration of additional securities trading of all additional shares issued at the Vietnam Securities Depository and register for supplementary trading of all additional issued shares on the Unlisted Public Company Market (UPCoM) organized by the Hanoi Stock Exchange (HNX) (in case KienlongBank has not yet completed listing transfer before the issuance date), or on the listed securities trading system organized by the Stock Exchange (if KienlongBank has completed the listing transfer prior to the dividend issuance).
- 3. The General Meeting of Shareholders authorizes and assigns the Board of Directors to perform the following tasks:
- a. Review, amend and decide on the issuance plan and the timing of issuing shares in accordance with the reality and instructions of the competent State management agency.
- b. Carry out necessary procedures to register the issuance of shares with the State Securities Commission and explain (if any).
- c. Decide on amending and supplementing the dossier for registration of depository and registration of additional securities transactions in accordance with the instructions of the competent State management agency.
 - d. Handle odd shares arising from rounding.
- e. Supplement or amend the Chartered capital Increase Plan, the issuance plan at the request of the State Bank of Vietnam, the State Securities Commission or for the purpose of complying with relevant legal regulations (if any).
- g. Choose the appropriate time to close the list of shareholders exercising rights and deploy the distribution of shares.
- h. Carry out necessary procedures to register the depository of all shares after issuance.
- i. Amend the terms related to chartered capital, shares, and stocks in the KienlongBank Charter after completing the issuance according to the actual results of the issuance.
- k. Carry out the procedures for registering the adjustment of the operating license and the Certificate of Business Registration after completing the issuance.
- 1. Carry out the procedures for information disclosure according to the provisions of law.
 - m. Select the Issuance Consulting firm (if any).

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- n. Other related tasks.
- o. The Board of Directors is authorized to re-authorize other relevant organizations and individuals to perform the above authorized tasks.

Board of Directors respectfully submit this for the General Meeting of Shareholders to consider and approve.

Sincerely!

Recipients:

- As above;
- SBV, SSC;
- Archived at: BOD Office.

ON BEHALF OF BOARD OF DIRECTORS **CHAIRMAN**

Tran Ngoc Minh

THE ISSUANCE OF SHARES TO PAY DIVIDENDS

hed to the Proposal 10/TTr-HDQT date June 19, 2025 of the Board of Directors at the 2025 Extraordinary General Meeting of Shareholders)

I. THE NECESSITY TO INCREASE CHARTERED CAPITAL:

- To improve financial capacity, operational capacity and increase competitiveness of KienlongBank.
- To improve risk management capacity, compliance and meet safety standards in KienlongBank's operations.
- To supplement capital for profitable business operations for KienlongBank, meeting customers' borrowing needs.
- To supplement capital for investment in fixed assets, information technology systems, equipment of facilities, improvement and development of KienlongBank's operating network.

II. PLAN TO INCREASE CHARTERED CAPITAL:

1. 1. Overview:

a. Chartered capital at the time of preparing the chartered capital increase plan is VND 3,652,818,780,000, equivalent to 365,281,878 common shares with a par value of VND 10,000/share.

- Stock name : Kien Long Commercial Joint Stock Bank

shares

- Stock code : KLB

- Stock type : Common stock

- Par value : 10,000 VND/share : 0,000 VND/share : 3,652,818,780,000 VND

- Chartered capital as of December 31, 2024 : 3,652,818,780,000 VND - Chartered capital at the time of preparing : 3,652,818,780,000 VND

the plan

- Number of issued shares : 365,281,878 shares

In which:

- Number of treasury shares : 3,800,000 shares : 361,481,878 shares

- b. The total expected chartered capital increase is up to VND 2,168,891,260,000, equivalent to 216,889,126 common shares with a par value of VND 10,000/share.
- c. c. Expected chartered capital after completing the chartered capital increase in 2025: Maximum VND 5,821,710,040,000, equivalent to 582,171,004 common shares with a par value of VND 10,000/share.

2. Implementation for Issuing shares to pay dividends to existing shareholders:

- a. Issuing organization: Kien Long Commercial Joint Stock Bank.
- b. Stock code: KLB.

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- c. Type of shares issued: Common shares.
- d. Par value of shares: VND 10,000/share.
- e. Number of outstanding shares: 361,481,878 shares.
- g. Number of shares expected to be issued: maximum 216,889,126 shares.
- h. Total issuance value at par value: maximum VND 2,168,891,260,000.
- k. Expected issuance time: To be decided by the Board of Directors after the General Meeting of Shareholders approves and after receiving approval from competent State management agencies. Expected completion time is in 2025.
- 1. Form of capital increase: Issuing shares to pay dividends to existing shareholders at a rate of 60% on the number of shares outstanding at the time of issuance.
- m. Issuance subjects: Existing shareholders whose names are on the list at the closing date of the shareholder list to exercise rights (Treasury sharesss are not allowed to exercise the right to receive dividends).
- n. Implementation source: Undistributed profit after tax as of December 31, 2024 according to the audited Consolidated Financial Statement for 2024 after setting aside funds in accordance with the regulations of the State Bank of Vietnam and the law.
- o. Ratio of rights exercise for existing shareholders: Ratio 100:60, on the date of closing the shareholder list to exercise rights, shareholders owning 100 shares will receive 60 new shares.
- p. Handling of arising fractional shares: Shares issued to pay dividends to existing shareholders will be rounded down to the nearest unit, the fractional shares arising due to rounding (if any) will be cancelled.

For example: On the date of closing the shareholder list to exercise rights, shareholder A owns 1,818 shares on the date of closing the shareholder list. With the ratio of rights exercise 100:60, shareholder A will receive an additional 1,818 x 60% = 1,090.8 new shares.

According to the above principle, shareholder A will receive an additional 1.090 new shares, the fractional shares under 01 unit will be cancelled (0.80 shares).

- q. The right to receive dividends in shares is not transferable.
- r. Shares issued to pay dividends are not subject to transfer restrictions.
- 3. Information on the chartered capital supplementary reserve fund, capital surplus, undistributed profit after tax and other funds are determined according to the Consolidated Financial Statements audited by an independent auditor:

Unit: million VND

No	Indicator	As of December 31, 2024	Fund allocation, dividend distribution from 2024 profit	After making fund allocations	
	Chartered Capital	3,652,819		3,652,819	
	Treasury sharesss	(34,200)	-	(34,200)	
3	Funds of credit institutions	573,838	222,126	795,964	
3.1	Reserve for supplementary chartered capital	128,970	88,749	217,719	

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3.2	Financial reserve fund	444,865	88,749	533,614
3.2	Other funds	3	44,627	44,630
4	Undistributed profit	2,412,495		2,190,368
•	Tổng cộng	6,604,952		6,604,952

According to the audited consolidated financial report of KienlongBank in 2024, the undistributed profit as of December 31, 2024 is VND 2,412,495 million. After allocating VND 222,126 million to funds (VND 88,749 million to the Reserve for supplementary chartered capital, VND 88,749 million to the financial reserve fund, and VND 44,627 million to other funds), the remaining amount is VND 2,190,368 million. KienlongBank has enough profit to issue shares to pay dividends at a rate of 90%, equivalent to VND 2,168,891,260,000 at par value.

- 4. Bond-to-share conversion plan: KienlongBank has no plan to convert bonds into shares.
- 5. List of shareholders and ownership ratios of those holding 5% or more of voting shares and chartered capital at the current and projected post-capital-increase times: Refer to the attached Appendix 02.
- 6. List of shareholders and related persons with a shareholding ratio of 15% or more compared to the current and expected chartered capital after the capital increase: Refer to the attached Appendix 02.
- 7. List of shareholders and related persons holding 15% or more of the chartered capital at the current and projected post-capital-increase times: Refer to the attached Appendix 02.
- 8. Registration for depository and trading of additional issued shares:

KienlongBank will register the additional issued shares with the Vietnam Securities of Depository (VSD) and register for supplementary trading of all additional issued shares on the Unlisted Public Company Market (UPCoM) organized by the Hanoi Stock Exchange (HNX) (in case KienlongBank has not yet completed listing transfer beforewere the issuance date), or on the listed securities trading system organized by the Stock Exchange (if KienlongBank has completed the listing transfer prior to the dividend issuance).

9. Information disclosure

KienlongBank shall disclose information in accordance with the provisions of law and instructions of competent authorities (if any).

III. PLAN FOR UTILIZATION OF INCREASED CHARTERED CAPITAL:

The increased chartered capital in 2025 amounts to VND 2,168,891,260,000 (Two trillion one hundred sixty-eight billion eight hundred ninety one million two hundred sixty thousand dong). The funds raised from the additional share issuance to existing shareholders are expected to be used as follows:

- Supplement capital for investment in fixed assets, information technology systems, infrastructure equipment, and expansion of KienlongBank's operational network.
- Supplement capital for profit-generating investment activities of KienlongBank.

The General Meeting of Shareholders authorizes the Board of Directors to proactively adjust and allocate capital for the above activities based on actual conditions and market opportunities to ensure alignment with the Bank's overall development strategy.

IV. BUSINESS PERFORMANCE BASED ON THE NEW CHARTERED CAPITAL:

Unit: Billion VNDs

<u>, , , , , , , , , , , , , , , , , , , </u>				Button VIVDS		
			Plan 2025			
	10004		Increase/Decrease (+/-) compared to actual 2024			
Indicator	Actual 2024	Plan 2025	Amount	Percentage change (%)		
1. Chartered capital	3,653	5,822	2,169	60.00		
2. Total consolidated assets	92,176	102,000	9,824	10.66		
3. Total consolidated mobilized capital	82,575	93,000	10,425	12.62		
4. Credit outstanding	61,432	71,000 ^(*)	9,568	15.58		
5. Non-performing loan (NPL) ratio (%)	1.52	< 2.50				
6. Consolidated profit before tax	1,112	1,379	267	24.00		
7. Dividend (%)	-	60.00 ^(**)	<u> </u>			
8. Corporate income tax	224.56	275.8	51	22.82		
9. Profit after tax	887	1,103	216	24.31		
10. Return on average equity (ROAE) (%)	14.36	15.46				
11. Return on average assets (ROAA) (%)	0.99	1.14				

^(*) Credit growth plan: To be implemented in accordance with the limit approved by the State Bank of Vietnam.

After the capital increase, KienlongBank will continue to strictly comply with all safety limits and ratios as prescribed by the State Bank of Vietnam.

^(**) Dividend plan: To be implemented in accordance with the rate approved by the competent State authority.



APPENDIX 02

he Proposal No:10/TTr-HDQT June 1, 2025 of the Board of Directors at the 2025 Extraordinary General Meeting of Shareholders)

1. 1. List of shareholders holding 5% or more of the voting shares and chartered capital at present and projected after capital increase:

		g, l. II.			,		Legal Representative			Current situation (date June 06, 2025)			After Capital Increase			
S	tt	Shareholder / Related Individual / Related Organization	Citizen ID/Business registration number	of	Place of issue	Address	Name	ID/Passport number	Date · of issue	Place of issue	Number of shares owned	Ownership ratio in voting shares (%)	chartered	Number of shares owned)	Ownership ratio in voting shares (%)	ratio in chartered canital
	1	None														

2. List of shareholders and related persons holding 15% or more of the chartered capital at present and projected after capital increase:

	Shareholder]	Legal Represe	ntative			Current situa te June 06,		Aft	er Capital In	crease
St	/ Related	Citizen ID/Business registration number	of	Place of issue	Address	Name	ID/Passport number	Date of issue	Place of issue	Number of shares owned	Ownership ratio in voting shares (%)	Ownership ratio in chartered capital (%)	Number of shares owned)	Ownership ratio in voting shares (%)	chartered

1			1	ì								<u> </u>
1	None	1	1 1		1							
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	<u>,, , , , , , , , , , , , , , , , , , ,</u>	L	1				<u> </u>	L		1		

3. Information on the total foreign investor ownership at present and projected after capital increase:

Stt	Shareholder's Name	Thời điểm hiện tại (Ngày 06/6/2025)			After capital increase		
		Number of shares owned	Ownership ratio in voting shares (%)	Ownership ratio in chartered capital (%)	Number of shares owned	Ownership ratio in voting shares (%)	Ownership ratio in chartered capital (%)
1	Foreign shareholder	4,576,426	1.27	1.25	7,322,281	1.27	1.26

Note:

- Total number of current shares

: 365,281,878 shares.

- Number of current voting shares

: 361,481,878 shares.

- Total number of projected shares after capital increase

: 582,171,004 shares.

- Number of projected voting shares after capital increase

: 578,371,004 shares.

KIENLONG COMMERCIAL JOINT STOCK BANK

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No: 11/TTr-HDQT

Rach Gia, June 19, 2025

PROPOSAL

Re: Amendments and Supplements to KienlongBank's Charter; Amendments and Supplements to the Regulations on the Organization and Operations of the Board of Directors of KienlongBank; Amendments and Supplements to the Internal Governance Regulations of KienlongBank

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Credit Institutions No. 32/2024/QH14 dated January 18, 2024 (Law on Credit Institutions 2024);
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and documents guiding its implementation;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and documents guiding its implementation;
 - Pursuant to the Charter of Kienlong Commercial Joint Stock Bank;
- Pursuant Decision No. 03/QD-DHDCD dated October 26, 2024, of the General Meeting of Shareholders regarding the issuance of the Charter on the Organization and Operations of the Board of Directors;
- Pursuant Decision No. 04/QD-DHDCD dated October 26, 2024, of the General Meeting of Shareholders regarding the issuance of the Internal Governance Regulations of Kien Long Commercial Joint Stock Bank;
- Pursuant Resolution No. 01/NQ-DHDCD dated April 25, 2025, of the General Meeting of Shareholders of Kien Long Commercial Joint Stock Bank at the 2025 Annual Meeting;
- Pursuant the proposal from the consulting unit for the listing dossier of KienlongBank's shares,

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the amendments and supplements to the Charter of Kien Long Commercial Joint Stock Bank as follows:

The current Charter of KienlongBank was approved by the General Meeting of Shareholders at the 2024 Annual General Meeting. In accordance with Resolution No. 01/NQ-DHDCD dated April 25, 2025, of the General Meeting of Shareholders of Kien Long Commercial Joint Stock Bank at the 2025 Annual Meeting, approving the plan for listing KienlongBank's shares on the Stock Exchange. Based on the process of reviewing and preparing the listing dossier for KienlongBank's shares and the proposal from the consulting unit regarding amendments and supplements to certain contents of the Charter, the Regulations on the Organization and Operations of the Board of Directors, and the Internal



Governance Regulations of Kien Long Commercial Joint Stock Bank to clarify and better align with current legal regulations and practices at KienlongBank.

Based on the provisions of law and the actual situation at KienlongBank, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval:

- (i) Amending and supplementing the Charter of Kienlong Commercial Joint Stock Bank (the amended and supplemented contents are in accordance with the attached Appendix 01).
- (ii) Amendments and Supplements to the Regulations on the Organization and Operations of the Board of Directors of Kienlong Commercial Joint Stock Bank; (the amended and supplemented contents are in accordance with the attached Appendix 02).
- (iii) Amendments and Supplements to the Internal Governance Regulations of Kienlong Commercial Joint Stock Bank (the amended and supplemented contents are in accordance with the attached Appendix 03).

Board of Directors respectfully submit this for the General Meeting of Shareholders to consider and approve.

Sincerely./.

Recipients:

- As above;

- Archived at: BOD Office.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN

ran Ngoc Minh

APPENDIX 01

Regulations on the Organization and Operations of the Board of Directors of KienlongBank; Internal Governance Regulations of KienlongBank)

XPLANATORY TABLE OF AMENDMENTS AND SUPPLEMENTS TO THE 2024 CHARTER

CURRENT CHARTER	NEW CHARTER DRAFT (The amended and supplemented contents compared to the current Charter are italicized and underlined)	AMENDMENTS/ BASIS
	INTRODUCTION	
This Charter is amended, supplemented and approved at the General Meeting of Shareholders onmonthyear 2024.	This Charter is approved at the General Meeting of Shareholders onmonthyear 2025.	Adjustment of the date o approval of the Charter
Chapter I DEFINITION OF TERMS IN THE CHARTER		
Article 1. Terms and Abbreviation	Article 1. Terms and Abbreviation	Amending an
1. In this Charter, the following terms or abbreviations are construed as follows:	1. In this Charter, the following terms or abbreviations are construed as follows:	supplementing item (iv point k, clause 1, Articl 1 of the Charter:
•••	•••	Adjust the definition of
k "Subsidiary of Kien Long Commercial Joint Stock Bank" means a company in one of the following cases	k. "Subsidiary of Kien Long Commercial Joint Stock Bank" is a company in one of the following cases:	Subsidiary of Kien Lon Commercial Joint Stoc Bank as stipulated clause 9, Article 4 of the
•••	(iv) Kien Long Commercial Joint Stock Bank or Kien Long Commercial Joint Stock Bank and related persons of	Law on Credit Institution

CURRENT CHARTER		NEW CHARTER DRAFT amended and supplemented contents compared to the current Charter are <u>italicized and underlined</u>) AMENDMENTS/ BASIS
(iv) Kien Long Commercial Joint related persons of Kien Long Commercial directly or indirectly control the adoption of decisions of the General Meeting of Share Directors, Board of Members of the subside	Joint Stock Bank indire of resolutions and of the holders, Board of Board	Long Commercial Joint Stock Bank directly or ctly control the adoption of resolutions and decisions General Meeting of Shareholders, Board of Directors, of Members of the subsidiary.
		Chaper II
·	ĐỊNH NGHĨA CÁC	THUẬT NGỮ TRONG ĐIỀU LỆ
Article 2. Name, address and duration	of operation Artic	le 2. Name, address and duration of operation
3. The head office is located at: No. 40-4 Thai, Vinh Thanh Van ward, Rach Gia Province. - Phone: (+84) 0297 - Fax: (+84) 0297 - Email: kienlong@ - Electronic information: www.kienl	city, Kien Giang Thai, 3869950 3877541 kienlongbank.com	The address of Head Rach Gia Ward, An Giang Province. Phone: (+84) 0297 3869950 Fax: (+84) 0297 3877541 Email: kienlong@kienlongbank.com Electronic information: www.kienlongbank.com The address of Head Office is updated according to the new administrative unit arrangement, effective from July 1, 2025.
		Chapter V
		Chartered Capital
Article 29. Share, Shareholders 10. An organizational shareholder has to one or more authorized representative.	he right to appoint 10.	An organizational shareholder has the right to appoint or more authorized representatives to exercise its Adjust wording in Clau 10, Article 29 according legal regulations

shareholder rights in accordance with the law. If more than one (01) authorized representative is appointed, the specific number of shares and votes for each representative must be determined. If the shareholder does not specify the number of shares for each authorized representative, the shares will be evenly distributed among all authorized representatives. The appointment, termination, or change of an authorized representative must be notified in writing to KienlongBank at the earliest time. The notification must include the following main contents:

- a. Name, contact address, nationality, number and date of the establishment decision or business registration of the shareholder;
- b. Number of shares, type of shares, and date of shareholder registration at KienlongBank;
- c. Full name, contact address, nationality, legal document number of each authorized representative;
 - d. Number of shares authorized for representation:
 - đ. Duration of the authorized representation;
- e. Full name, signature of the authorized representative, and the legal representative of the shareholder.

KienlongBank must send the notification of the authorized representative of a foreign organizational shareholder as specified in this clause to the business

NEW CHARTER DRAFT

(The amended and supplemented contents compared to the current Charter are <u>italicized</u> and <u>underlined</u>)

shareholder rights in accordance with the law. If more than one (01) authorized representative is appointed, the specific number of shares and <u>voting rights</u> for each representative must be determined. If the shareholder does not specify the number of shares for each authorized representative, the shares will be evenly distributed among all authorized representatives. The appointment, termination, or change of an authorized representative must be notified in writing to KienlongBank at the earliest time. The notification must include the following main contents:

- a. Name, contact address, nationality, number and date of the establishment decision or business registration of the shareholder;
- b. Number of shares, type of shares, and date of shareholder registration at KienlongBank;
- c. Full name, contact address, nationality, legal document number of each authorized representative;
 - d. Number of shares authorized for representation;
 - d. Duration of the authorized representation;
- e. Full name, signature of the authorized representative, and the legal representative of the shareholder.

KienlongBank must send the notification of the authorized representative of a foreign organizational shareholder as specified in this clause to the business AMENDMENTS/ BASIS

CURRENT CHARTER	NEW CHARTER DRAFT (The amended and supplemented contents compared to the current Charter are italicized and underlined)	AMENDMENTS/ BASIS
registration authority within three (03) working days from the date of receiving the notification.	registration authority within three (03) working days from the date of receiving the notification.	
Aritcle 33. Offering and selling shares	Aritcle 33. Offering and selling shares	
5. In case KienlongBank issues additional ordinary shares and offers to sell those sheares to all ordinary shareholders in proportion to their existing shares in KienlongBank, the following provisions must be followed: d. In case the number of shares intended to be issued is not fully subscribed by shareholders and the transferee of the right to purchase, the remaining number of shares to be issued will be managed by the Board of Directors. The Board of Directors by distribute such shares to shareholders of KienlongBank or other persons in a reasonable manner with conditions not more favorable than those offered to shareholders, unless otherwise approved by the General Meeting of Shareholders or the shares are sold through the	of KienlongBank or other persons in a reasonable manner with conditions not more favorable than those offered to shareholders, unless otherwise approved by the General Meeting of Shareholders or otherwise stipulated by	Adjust wording in Point d, Clause 5, Article 33 to comply with Clause 3, Article 124 of the Law on Enterprises.
stock exchange center. Article 35. Share repurchase	Article 35. Share repurchase	- Adjust Clause 2, Article 35 in accordance with Clause 1, Article 20 o Circular 34/2024/TT NHNN.

- ...The offering of shares must comply with the legal regulations on the conditions for offering shares and the buying and selling of shares
- a. KienlongBank is only entitled to pay the redeemed shares

3. Conditions for payment and handing of redeemed shares:

- to shareholders according to the provisions of Chauses 1 and 2 of this Article if right after paying all the redeemed shares, KienlongBank still guarantees to pay all debts and other property obligations, ensuring adequacy rations in KienlongBank's operations, the actual value of chartered capital does not fall below the legal capital level and other relevant conditions prescribed by the State Bank. In case the share repurchase leads to a decrease in the chartered capital of KienlognBank it must be approved in writing by the State Bank in advance. Dossier, order and procedures for approving the change of chartered capital shall comply with regulations of the State Bank;
- b. Shares sredeeemed under the provisions of this Article shall be considered as unsold shares and belong to the number of shares entitled to be offered for sale;

NEW CHARTER DRAFT

(The amended and supplemented contents compared to the current Charter are italicized and underlined)

- 2. ... The repurchase of shares from shareholders by KienlongBank must ensure compliance with legal regulations.
- 3. Conditions for payment and handing of redeemed shares: a. KienlongBank is only entitled to pay the redeemed shares to shareholders according to the provisions of Chauses 1 and 2 of this Article if right after paying all the redeemed shares, KienlongBank still guarantees to pay all debts and other property obligations, ensuring adequacy rations in KienlongBank's operations, the actual value of chartered capital does not fall below the legal capital level and other relevant conditions prescribed by the State Bank. In case the share repurchase leads to a decrease in the chartered capital of KienlognBank it must be approved in writing by the State Bank in advance. Dossier, order and procedures for approving the change of chartered capital shall comply with regulations of the State Bank and regulations on securities; b. Shares redeeemed under the provisions of this Article

AMENDMENTS/ BASIS

- Adjust point a, Clause 3, Article 35 in accordance with Clause 2, Article 134 of the Law on Enterprises. - Adjust point b, Clause 3, Article 35 in accordance with Clause 4, Article 112 of the Law on Enterprises;

Clause 5, Article 36 of the

Law on Securities.

shall be considered as unsold shares:

Chapter VII

GENERAL MEETING OF SHAREHOLDERS, RIGHTS AND OBLIGATIONS OF SHAREHOLDERS

Article 39. Rights of shareholders

Article 39. Rights of shareholders

Supplement in accordance

CURRENT CHARTER	NEW CHARTER DRAFT (The amended and supplemented contents compared to the current Charter are <u>italicized and underlined</u>)	AMENDMENTS/ BASIS
5. Holders of common shares have the following rights:	5. Holders of common shares have the following rights:	with Clause 4, Article 61 of the Law on Credit Institutions.
d. To be free to transfer shares, unless the Law on Enterprises, Law on Credit Institutions and this Chartered provide for restrictions on the transfer of shares; Article 41. Authority to convene the General Meeting of Shareholders 1. The General Meeting of Shareholders holds an annual meeting within four (04) months from the end of the fiscal year or another time approved by the State Bank of Vietnam. Besides the annual meeting, the General Meeting of Shareholders may convene extraordinary meetings.	d. To be free to transfer shares, share purchase rights unless the Law on Enterprises, Law on Credit Institutions and this Chartered provide for restrictions on the transfer of shares Diều 41. Authority to convene the General Meeting of Shareholders 1. The General Meeting of Shareholders holds an annual meeting within four (04) months from the end of the fiscal year. Besides the annual meeting, the General Meeting of Shareholders may convene extraordinary meetings.	Amend and supplement Clause 1, Article 41 of the Charter: Remove the content "or at another time approved by the State Bank of Vietnam (SBV)" to comply with Clause 1, Article 67 of the Law on Credit Institutions 2024.
Article 47. Procedures for conducting meetings and voting at the General Meeting of Shareholders 1. Before the opening day of the General Meeting of Shareholders, KienlonBank must carry out the procedures for shareholder registration and must carry out the registration until it ensures the complete registration of shareholders entitled to attend the meeting. Those registered to attend the meeting will be issued a voting card	for shareholder registration and must carry out the registration until it ensures the complete registration of shareholders entitled to attend the meeting. Those	Amend in accordance with Clause 1, Article 146 of the Law on Enterprises.

CURRENT CHARTER	NEW CHARTER DRAFT (The amended and supplemented contents compared to the current Charter are italicized and underlined)	AMENDMENTS/ BASIS
corresponding to the number of issures to be voted on in the meeting agenda.		
Article 48. Meeting minutes of the General Meeting of Shareholders	Article 48. Meeting minutes of the General Meeting of Shareholders	
4. Minutes of the General Meeting of Shareholders must be sent to all shareholders within fifteen (15) days from the end of the meeting. Sending th vote counting minutes can be replaced by posting on KienlongBank's website (if any).	4. Minutes of the General Meeting of Shareholders must be sent to all shareholders within fifteen (15) days from the end of the meeting. Sending th vote counting minutes can be replaced by posting on KienlongBank's website (if any).	
The minutes of the General Meeting of Shareholders, the appendix to the list of shareholders registered to attend the meeting, the approved resolutions and relevant documents enclosed with the notice of meeting invitation must be kept at the head office of KienlongBank.	The minutes of the General Meeting of Shareholders, the appendix to the list of shareholders registered to attend the meeting, the approved resolutions and relevant documents enclosed with the notice of meeting invitation must be kept at the head office of KienlongBank	Adjust in accordance with the disclosure regulations in point b, Clause 3, Article 10 of Circular
In addition, within fifteen (15) days from the end of the meeting or from the end of the vote counting tin the case of collecting written opinions, all meeting minutes and resplutions and decisions shall be approved. The approval of the General Meeting of Shareholders must be sent to the SBV, the State Securites Commission, and the Securities Depository Center.	Resolutions, Minutes of the General Meeting of Shareholders, the appendix with the list of shareholders registered to attend with their signatures, proxies for attending the meeting, all documents attached to the Minutes (if any), and relevant documents included with the meeting invitation must be disclosed in accordance with legal regulations on information disclosure in the securities	(
	market, and sent to the State Bank of Vietnam within fifteen (15) days from the end of the meeting or from the end of the vote counting in the case of collecting written opinions.	

Article 49. Forms of pasing decisions of the General Meeting of Shareholders

- 2. Decisions of the General Meeting of Shareholders on the following isssues must be passed by voting at the General Meeting of Shareholders:
- a. Amend and supplement the Charter of KienlongBank;
- b. Approve the development orientation of KienlongBank;
- c. Approve the plan to change the charter capital; approve the plan to offer shares, including the type and number of new shares to be offered;
- d. Determine the number of members of the Board of Directors and the Supervisory Board for each term; elect, dismiss, remove, add, and replace members of the Board of Directors and the Supervisory Board in accordance with the standards and conditions stipulated by this Charter and related laws;
- d. <u>Decide on the investment, purchase, or sale of fixed assets of KienlongBank where the investment level, purchase price, or original price in the case of asset sale is twenty percent (20%) or more of KienlongBank's charter capital as stated in the most recent audited financial statement;</u>
- e. Approve contracts and other transactions valued at twenty percent (20%) or more of KienlongBank's charter capital (including branches) as recorded in the most recent

NEW CHARTER DRAFT

(The amended and supplemented contents compared to the current Charter are <u>italicized and underlined</u>)

Article 49. Forms of pasing decisions of the General Meeting of Shareholders

- 2. Decisions of the General Meeting of Shareholders on the following isssues must be passed by voting at the General Meeting of Shareholders:
- a. Approve the development orientation of KienlongBank;
- b. Determine the number of members of the Board of Directors and the Supervisory Board for each term; elect, dismiss, remove, add, and replace members of the Board of Directors and the Supervisory Board in accordance with the standards and conditions stipulated by this Charter and related laws:
- c. Decide on the division, separation, consolidation, merger, conversion of legal form, dissolution, or request the Court to initiate bankruptcy proceedings for KienlongBank;
- d. Review and handle within its authority any violations by the Board of Directors or the Supervisory Board that cause damage to KienlongBank or its shareholders.

AMENDMENTS/ BASIS

Amend and supplement Article 49 of the Charter: Remove the contents at points a, c, d, e, g of Clause 2, Article 49 of the Charter in accordance with Clause 5, Article 67 of the Law on Credit Institutions

CURRENT CHARTER	NEW CHARTER DRAFT (The amended and supplemented contents compared to the current Charter are italicized and underlined)	AMENDMENTS/ BASIS
audited financial statements between KienlongBank and members of the Board of Directors, members of the Supervisory Board, the General Director, major shareholders of KienlongBank, related persons of the managers, members of the Supervisory Board, major shareholders of KienlongBank; subsidiaries, affiliates of KienlongBank, unless KienlongBank is implementing a mandatory transfer plan; g. Approve the annual financial statements; h. Decide on the division, separation, consolidation, merger, conversion of legal form, dissolution, or request the Court to initiate bankruptcy proceedings for KienlongBank;		
i. Review and handle within its authority any violations by the Board of Directors or the Supervisory Board that cause damage to KienlongBank or its shareholders; 6. In cases where a decision is approved by collecting written opinions, the resolution of the General Meeting of Shareholders shall be approved if it is agreed upon by shareholders representing more than fifty percent (50%) of the total votes of all shareholders entitled to vote.	6. In cases where a decision is approved by collecting written opinions, the resolution of the General Meeting of Shareholders shall be approved if it is agreed upon by shareholders representing more than fifty percent (50%) of	Supplement the approval percentage for certain contents as stipulated in points c, d, Clause 4, Article 67 of the Law on Credit Institutions.
	Chapter X BOARD OF DIRECTORS	

CURRENT CHARTER	NEW CHARTER DRAFT (The amended and supplemented contents compared to the current Charter are <u>italicized and underlined</u>)	AMENDMENTS/ BASIS
Article 73. Minutes of the Board of Directors meeting	Article 73. Minutes of the Board of Directors meeting	
5. In case the chairperson or the minute-recorder refuses to sign the meeting minutes, but if all other members of the Board of Directors attend the meeting to sign and have all the contents as prescribed at points a, b, c, d, đ, e, g, and h of Clause 1 of this Article, this minute shall take effect. The meeting minutes must clearly state the refusal of the chairperson and the minute-taker to sign. Those who sign the meeting minutes are jointly responsible for the accuracy and truthfulness of the meeting's content. The chairperson and the minute-taker are personally liable for any damages to the company resulting from their refusal to sign the minutes in accordance with this Law, the Charter, and related legislation.	5. In case the chairperson or the minute-recorder refuses to sign the meeting minutes, but if all other members of the Board of Directors attend the meeting to sign and have all the contents as prescribed at points a, b, c, d, đ, e, g, and h of Clause 1 of this Article, this minute shall take effect. The meeting minutes must clearly state the refusal of the chairperson and the minute-taker to sign. Those who sign the meeting minutes are jointly responsible for the accuracy and truthfulness of the meeting's content. The chairperson and the minute-taker are personally liable for any damages to the company resulting from their refusal to sign the minutes in accordance with this Charter, and related legislation.	Adjust and clarify wording
	Chapter XVI	
PROI	FITS AND SETTING UP FUNDS	T
Article 100. Dividend payment	Article 100. Dividend payment	
1. KienlongBank pays dividends to shareholders afterfulfulling tax and financial obligations in accordance with relevant laws.	1. KienlongBank shall pay dividends to shareholders when the following conditions are met: a. KienlongBank has fulfilled its tax obligations and other	- Supplement Clause 1, Article 100 to align with Clause 2, Article 135 of
<u></u>	financial obligations in accordance with the law;	the Law on Enterprises.
8. The Board of Directors may decide to advance the mid- term dividend if it deems that this payment is suitable for KienlongBank's profitability and in accordance with relevant laws. <u>Unless otherwise specified by the attached</u>	b. KienlongBank has made appropriations to funds and offset previous losses in accordance with the law and the Charter;	- Adjust by removing par of the content in Clause 8 Article 100 becaus KienLongBank shares ar

rights of the shares or arising terms, the dividend of partially paid shares is paid in proportion to the amount paid for the purchase of those shares up to the time of the dividend payment. KienlongBank will not pay additional dividends on shares that are not fully paid.

NEW CHARTER DRAFT

(The amended and supplemented contents compared to the current Charter are <u>italicized and underlined</u>)

c. Immediately after paying all dividends, KienlongBank still ensures the full payment of due debts and other asset obligations.

...

8. The Board of Directors may decide to advance the midterm dividend if it deems that this payment is suitable for KienlongBank's profitability and in accordance with relevant laws.

AMENDMENTS/ BASIS

listed on UPCOM, and unpaid shares will not receive dividendss

Chapter XIX

FINANCIAL REPORTING AND INFORMATION DISCLOSURE

Article 112. Financial statements

5. Reports and documents prepared by the Board of Directors; the control appraisal report and audit report must be available at KienlognBank's head office at least <u>seven</u> (07) working days before the opening date of the annual meeting of the General Meeting of Shareholders.

A summary of the contents of the audited annual financial statement, after being appraised by the Supervisory Board, will be posted at the head office of KienlongBank and notified to all shareholders no later than <u>seven (07) working days</u> before the opening date of the annual meeting of the General Meeting of Shareholders and published in a local daily newspaper and one (01) central economic newspaper within three (03) consecutive issues. Audited financial

Article 112. Financial statements

5. Reports and documents prepared by the Board of Directors; the control appraisal report and audit report must be available at KienlognBank's head office at least twenty-one (21) working days before the opening date of the annual meeting of the General Meeting of Shareholders.

A summary of the contents of the audited annual financial statement, after being appraised by the Supervisory Board, will be posted at the head office of KienlongBank and notified to all shareholders no later than twenty-one (21) working days before the opening date of the annual meeting of the General Meeting of Shareholders and published in a local daily newspaper and one (01) central economic newspaper within three (03) consecutive issues. Audited

According to point Clause 3, Article 10 o Circular No. 96/2020/TT-BTC providing guidelines disclosure information on securities market, a public company disclose must the documents for the General Meeting of Shareholders at least 21 days before the opening of the annual General Meeting Shareholders.

CURRENT CHARTER	NEW CHARTER DRAFT (The amended and supplemented contents compared to the current Charter are <u>italicized and underlined</u>)	AMENDMENTŠ/ BASIS
statements, quarterly and six-month reports of KienlongBank must be published on KienlongBank's website.	financial statements, quarterly and six-month reports of KienlongBank must be published on KienlongBank's website.	
Chapter XXIV REORGANIZATION, DISSOLUTION, BANKRUPTCY, LIQUIDATION OF ASSETS		
Article 129. Extension of operation 2. The term of operation is extended when there are sixty- five percent (65%) or more of the total <u>votes</u> of the voting shareholders present in person through authorized representatives at the General Meeting of Shareholders approve.	Article 129. Extension of operation 2. The term of operation is extended when there are sixty- five percent (65%) or more of the total voting rights of the voting shareholders present in person through authorized representatives at the General Meeting of Shareholders approve.	Adjust wording according to legal regulations.

APPENDIX 02

NGAN HANG (Artiched to Proposal No 11/TTr-HDQT dated June 19, 2025 on Amendments and Supplements to KienlongBank's Charter; Regulations INVONG MAI COPHANON THE Organization and Operations of the Board of Directors of KienlongBank; Internal Governance Regulations of KienlongBank)

ENLONG TO LANATORY TABLE OF AMENDMENTS AND SUPPLEMENTS TO REGULATIONS ON THE ORGANIZATION AND OPERATIONS OF THE BOARD OF DIRECTORS

CURRENT CHARTER	NEW CHARTER DRAFT (The amended and supplemented contents compared to the current Charter are italicized and underlined)	AMENDMENTS/
Article 1. Terms and Abbreviation 14. "Subsidiary of Kien Long Commercial Joint Stock Bank" means a company in one of the following cases d. KienlongBank and related persons of KienlongBank directly or indirectly control the adoption of resolutions and decisions of the General Meeting of Shareholders, Board of Directors, Board of Members of the subsidiary.	Article 1. Terms and Abbreviation 14. "Subsidiary of Kien Long Commercial Joint Stock Bank" is a company in one of the following cases: d. KienlongBank or KienlongBank and related persons of KienlongBank directly or indirectly control the adoption of resolutions and decisions of the General Meeting of Shareholders, Board of Directors, Board of Members of the subsidiary.	Amending and supplementing point d clause 14 Article 1: Adjust the definition of Subsidiary of Kien Long Commercial Joint Stock Bank as stipulated in clause 9, Article 4 of the Law on Credit Institutions 2024
Article 16. Duties and Powers of the Board of Directors 2. The BOD has the following powers and duties: 1. Approve contracts and other transactions valued at ten percent (10%) or more of KienlongBank's charter capital as recorded in the most recent audited financial statements; ae. Approve contracts and other transactions valued at ten percent (10%) or more of KienlongBank's charter capital as recorded in the most recent audited financial statements:	Remove point ae	Duplicate of point l

Ģ

APPENDIX 03

Append to Proposal No 11/TTr-HDQT dated June 19, 2025 on Amendments and Supplements to KienlongBank's Charter; Regulations NGÀN HÀNG ORONE Organization and Operations of the Board of Directors of KienlongBank; Internal Governance Regulations of KienlongBank)

THUONG MẠI CỔ PHÁN THUƠNG MẠI CỔ PHÁN THỊ XPLANATORY TABLE OF AMENDMENTS AND SUPPLEMENTS TO INTERNAL

GIA - T. KIE

GOVERNANCE REGULATIONS

CURRENT CHARTER	NEW CHARTER DRAFT (The amended and supplemented contents compared to the current Charter are <u>inalicized</u> and <u>underlined</u>)	AMENDMENTS/ BASIS
Article 7. Authority to convene the General Meeting of Shareholders 1. The General Meeting of Shareholders holds an annual meeting within four (04) months from the end of the fiscal year or another time approved by the State Bank of Vietnam. Besides the annual meeting, the General Meeting of Shareholders may convene extraordinary meetings.	Article 7. Authority to convene the General Meeting of Shareholders 1. The General Meeting of Shareholders holds an annual meeting within four (04) months from the end of the fiscal year. Besides the annual meeting, the General Meeting of Shareholders may convene extraordinary meetings.	Amend and supplement Clause 1 Article 7 of the Resolution: Remove the content "or at another time approved by the State Bank of Vietnam (SBV)" to comply with Clause 1, Article 67 of the Law on Credit Institutions 2024.
Article 13. Forms of pasing decisions of the General Meeting of Shareholders	Article 13. Forms of pasing decisions of the General Meeting of Shareholders	
2. Decisions of the General Meeting of Shareholders on the following issues must be passed by voting at the General Meeting of Shareholders: a. Amend and supplement the Charter of KienlongBank; b. Approve the development orientation of KienlongBank;	on the following issues must be passed by voting at the General Meeting of Shareholders: a. Approve the development orientation of KienlongBank;	Remove the contents at points a, c, đ, e, g of Clause 2, Article 49 of the Charter in accordance with Clause 5, Article 67 of the Law on Credit Institutions

CUDDENT	CHADTED
CURRENT	CHARIER

- c. Approve the plan to change the charter capital; approve the plan to offer shares, including the type and number of new shares to be offered;
- d. Determine the number of members of the Board of Directors and the Supervisory Board for each term; elect, dismiss, remove, add, and replace members of the Board of Directors and the Supervisory Board in accordance with the standards and conditions stipulated by this Charter and related laws;
- d. <u>Decide on the investment, purchase, or sale of fixed assets of KienlongBank where the investment level, purchase price, or original price in the case of asset sale is twenty percent (20%) or more of KienlongBank's charter capital as stated in the most recent audited financial statement;</u>
- e. Approve contracts and other transactions valued at twenty percent (20%) or more of KienlongBank's charter capital (including branches) as recorded in the most recent audited financial statements between KienlongBank and members of the Board of Directors, members of the Supervisory Board, the General Director, major shareholders of KienlongBank, related persons of the managers, members of the Supervisory Board, major shareholders of KienlongBank; subsidiaries, affiliates of KienlongBank, unless KienlongBank is implementing a mandatory transfer plan;
 - g. Approve the annual financial statements;
- h. Decide on the division, separation, consolidation, merger, conversion of legal form, dissolution, or request the Court to initiate bankruptcy proceedings for KienlongBank;

NEW CHARTER DRAFT

(The amended and supplemented contents compared to the current Charter are <u>italicized and underlined</u>)

standards and conditions stipulated by this Charter and related laws;

- c. Decide on the division, separation, consolidation, merger, conversion of legal form, dissolution, or request the Court to initiate bankruptcy proceedings for KienlongBank;
- d. Review and handle within its authority any violations by the Board of Directors or the Supervisory Board that cause damage to KienlongBank or its shareholders.

AMENDMENTS/ BASIS

CURRENT CHARTER	NEW CHARTER DRAFT (The amended and supplemented contents compared to the current Charter are <u>italicized and underlined</u>)	AMENDMENTS/ BASIS
i. Review and handle within its authority any violations by the Board of Directors or the Supervisory Board that cause damage to KienlongBank or its shareholders;		
Article 17. Preparing meeting minutes and announcing resolutions of the General Meeting of Shareholders 5 In addition, within fifteen (15) days from the end of the meeting or from the end of the vote counting tin the case of collecting written opinions, all meeting minutes and resplutions and decisions shall be approved. The approval of the General Meeting of Shareholders must be sent to the SBV, the State Securites Commission, and the Securities Depository Center.	Article 17. Preparing meeting minutes and announcing resolutions of the General Meeting of Shareholders 5 Resolutions, Minutes of the General Meeting of Shareholders, the appendix with the list of shareholders registered to attend with their signatures, proxies for attending the meeting, all documents attached to the Minutes (if any), and relevant documents included with the meeting invitation must be disclosed in accordance with legal regulations on information disclosure in the securities market, and sent to the State Bank of Vietnam within fifteen	Adjust in accordance with the disclosure regulations in point b, Clause 3, Article 10 of Circular 96/2020/TT-BTC
Article 18. Procedures for passing resolutions of the General Meeting of Shareholders by obtaining written opinions of shareholders 3. In cases where a decision is approved by collecting written opinions, the resolution of the General Meeting of Shareholders shall be approved if it is agreed upon by shareholders representing more than fifty percent (50%) of the total votes of all shareholders entitled to vote	(15) days from the end of the meeting or from the end of the vote counting in the case of collecting written opinions. Dièu 18. Procedures for passing resolutions of the General Meeting of Shareholders by obtaining written opinions of shareholders 3. In cases where a decision is approved by collecting written opinions, the resolution of the General Meeting of Shareholders shall be approved if it is agreed upon by shareholders representing more than fifty percent (50%) of the total votes of all shareholders entitled to vote except for the cases specified in Point b, Clause 13 Article 15, which must be approved by shareholders representing more than	1

CURRENT CHARTER	NEW CHARTER DRAFT (The amended and supplemented contents compared to the current Charter are <u>italicized and underlined</u>)	AMENDMÊNTS/ BASIS
	sixty-five percent (65%) of the total voting shares of all shareholders entitled to vote	
Article 21. Roles, Duties, and Powers of the Board of Directors	Article 21. Roles, Duties, and Powers of the Board of Directors	Correct mistake
4. The specific rights and obligations of the Board of Directors are detailed in the Charter of KienlongBank of the Bank and current legal regulations.	4. The specific rights and obligations of the Board of Directors are detailed in the Charter of KienlongBank and current legal regulations.	